

LIGHTING TEXT ON THE PROTECTION OF PERSONAL DATA IN ACCORDANCE WITH THE LAW ON THE PROTECTION OF PERSONAL DATA NUMBER 6698 ("KVKK")

This clarification text is located in **Mecidiyeköy Tax Office with Tax Identification Number 9490042514, established in Turkey** as data controller within the scope of Article 10 of the Law on Protection of Personal Data No. 6698 and the Communiqué on the Procedures and Principles to be Complied with in Fulfilling the Obligation of Clarification. Located at **Yesil Cimen Sok. POLAT Residence N:12/407 Şişli / İSTANBUL**. Prepared by **General Surgery Specialist Prof.Dr. Mehmet Ali Yerdel**.

Fulfilling the obligation to inform in accordance with the law; Establishing a relationship of trust between data controllers and relevant persons is important in terms of transparency and accountability principles.

Your personal data, which we obtain in the following ways, within the scope of our commercial relations or within our business relationship with you; Personal data will be recorded, stored, preserved, rearranged, shared with the institutions that are legally authorized to request this personal data, by preserving the accuracy of the personal data you have notified or notified to us, within the framework of the purpose that requires their processing and in connection with this purpose, in a limited and measured way. We declare that it will be transferred to domestic third parties, transferred, classified and processed in other ways listed in the Law on the Protection of Personal Data, under the conditions stipulated by the Law.

A. YOUR PROCESSED PERSONAL DATA

Our company can process the personal data of the employees provided by them.

Our categories of personal data that may be subject to processing are as follows:

- Criminal conviction and security measures
- Education Information
- Financial
- Visual Data
- Communication
- Credentials
- Location
- Occupational knowledge
- Professional experience
- Personnel
- Health

B. METHOD OF COLLECTING YOUR PERSONAL DATA AND LEGAL REASON

In accordance with Article 5 of the Law on the Protection of Personal Data No. 6698, in your CV or application, which we request from you personally, which you prefer to share with us during your job application, to fulfill our legal obligations as an employer, to perform the employment contract between us, for the reasons stipulated in the laws and due to the legitimate interests of the Company. Your personal data is collected by sending us your personal data in the other texts you have shared regarding the issue, physically or electronically, and by saving information on Company computer programs, applications and servers that are open to the use of more than one person, or on the internet, which are accessible to third parties.

In order to ensure the physical space security of the workplace, camera recording of the environment is made.

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In order to fulfill our legal obligations, your personal data is collected through legal documents and notifications sent to us.

C. PURPOSE OF PROCESSING YOUR PERSONAL DATA

Your personal data may be processed by the Company for similar purposes and reasons such as but not limited to the following purposes and legal reasons:

- Managing the information security process
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- Establishing the Contract for the Employee and fulfilling the obligations arising from the legislation, informing the authorized persons, institutions and organizations, managing the business processes
- Execution of activities in accordance with the legislation
- Execution of financial and accounting affairs, execution of legal affairs
- Follow-up and execution of legal affairs
- Managing Human Resources Processes
- Management of human resources processes, execution and control of business activities
- Execution of occupational health and safety activities, establishment of the Contract for the Employee and fulfillment of the obligations arising from the legislation, informing the authorized persons, institutions and organizations
- Carrying out business continuity activities
- Managing the procurement processes of goods and services
- Managing the purchasing and selling processes of goods and services
- Fulfillment of obligations arising from legislation, execution of contract processes and company management
- Execution of contract processes, Management of purchasing and sales processes of goods and services
- Company representation
- Managing supply chain activities processes
- Management activities

D. SHARING YOUR PERSONAL DATA WITH THIRD PARTIES IN THE DOMESTIC

Your personal data, with which we cooperate and in order for our Company to fulfill its obligations before the law, Labor Law, Occupational Health and Safety Law, Social Insurance and General Health Insurance Law, Regulation of Publications Made on the Internet and Fighting Against Crimes Committed Through These Publications, Türk Ticaret Relevant institutions or organizations to the extent permitted and required by the Law on the Protection of Personal Data No. 6698, the Law on Identity Reporting and other legislation, including but not limited to; It can be shared with public legal entities such as Personal Data Protection Authority, Ministry of Finance, Ministry of Customs and Trade, Ministry of Labor and Social Security, Turkish Employment Agency (İş-Kur), Information Technologies and Communications Authority.

E.g; Personal data of employees are shared with the Social Security Institution for the purpose of paying employee and employer premiums.

Within the scope of hosting and domain services of company e-mails, personal data is shared with commercial companies whose servers are located in Turkey; Likewise, within the scope of commercial relations, your data can be shared with third party companies and real persons.

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We share your personal data with;

- To Hospitals, Patients, Service Providers, Authorized Persons, Institutions and Organizations
- Service Providers, other authorized institutions and organizations.
- Goods and service Providers, other authorized institutions and organizations.
- Service Providers and other authorized institutions and organizations.

E. SHARING YOUR PERSONAL DATA WITH THIRD PARTIES ABROAD

Your personal data is not shared with third parties abroad.

F. YOUR RIGHTS

In accordance with Article 11 of the KVKK, regarding your personal data, provided that you prove your identity;

You have the rights:

To learn whether the Company processes personal data about you, and if so, to request information about it,

To learn the purpose of processing your personal data and whether they are used in accordance with the purpose,

To find out whether personal data is transferred domestically or abroad and to whom it is transferred.

In addition, you have the right to request the Company to correct your inaccurate and incomplete personal data and to inform the recipients whose data has been or may have been transferred.

You may request the Company to have your personal data destroyed (deleted, destroyed or anonymized) within the framework of the conditions stipulated in Article 7 of the KVKK. At the same time, you can request that the third parties to whom the data has been or may be transferred be informed about your destruction request. However, by evaluating your destruction request, we will evaluate which method is appropriate according to the conditions of the concrete case. In this context, you can always request information from us about why we have chosen the destruction method we have chosen.

If you suffer damage due to the unlawful processing of your personal data, you can request the removal of the damage.

Your requests in your application will be concluded free of charge within thirty days at the latest, depending on the nature of the request. However, if the transaction requires a separate cost for the Company, the fee in the tariff determined in the Communiqué on Application Procedures and Principles to the Data Controller may be charged by the Personal Data Protection Board.

In matters related to the processing of your personal data, you must submit your application in writing to our Company by filling out the application form on the Company's website. Depending on the nature of your request and your application method, the Company may request additional verifications (such as sending a message to your registered phone, calling) in order to determine whether the application belongs to you and thus protect your rights. For example, if you apply through your e-mail address registered with the Company, we may contact you using another communication method registered with the Company and request confirmation of whether the application belongs to you.

You can send your requests within the scope of Article 11 of the Law "regulating the rights of the person concerned" in writing to the address of the Personal Data Protection Authority, **Nasuh Akar Mahallesi 1407 street No: 4 Çankaya / Ankara**, in accordance with the "Communiqué on the Procedure and Principles of Application to the Data Controller".

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CONTACT INFORMATION

Prof. Dr. Mehmet Ali Yerdel

Tax ID Number: 9490042514

Address: Fulya Mah. Yesil Cimen Sok. POLAT

Residence N:12/407 Sisli / ISTANBUL

EMPLOYEE NAME- SURNAME:

DATE :

SIGNATURE :

(I have read the information text

It will be handwritten.)

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